



Kopargaon Taluka Vidyarthi Sahayak Samiti's - Government Recognised
Affiliated to Savitribai Phule Pune University and
Bar Council of India, New Delhi

NAMDEVRAO PARJANE PATIL LAW COLLEGE

ID No. : PU/AN/Law/093/2007

Ref.No.

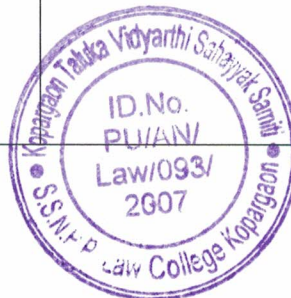
Date : / /20

NAAC DVV CLARIFICATIONS

Metrics Level Deviations

Metric No.	Particulars
5.1.4	<p>The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases</p> <ol style="list-style-type: none">1. Implementation of guidelines of statutory/regulatory bodies2. Organisation wide awareness and undertakings on policies with zero tolerance3. Mechanisms for submission of online/offline students' grievances4. Timely redressal of the grievances through appropriate committees

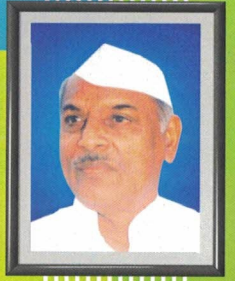
DVV Clarification	HEI Response
<p>Minutes of the meetings of student redressal committee, annual report of prevention of sexual harassment committee and Anti Ragging committee.</p> <ul style="list-style-type: none">• Circular/web-link/ committee report justifying the objective of the metric <p>Proof of constitution of Internal Complaints Committee/ Grievances Redressal Committee formation/Anti Ragging Committee as per UGC regulations.</p>	<p>We Attach prof of committee's meeting in below</p>





Shri.Namdeorao Parjane Law College

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ID No. : PU / AN / Law / 092A / 2007



At.Post. Kopargaon, Tal. KOPARGAON - 423 601, Dist. Ahmednagar (Maharashtra) India.

9370228135, 7350195555

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Ref.No. Outward No:- KTVSS SNP/ ICC/ 01 /2022-23

Date : / /202

Minutes of Internal Complaints Committee (ICC) Meeting

Time and Venue: 06.10.2022 at 11.30 AM at Principal Office

Members of the Meeting

Sr. No	Name of Member	Post	Sign
1	Prof. Niphade Akshay Uttamrao	President	Niphade
2	Prof. Bhansali Preti Ashok	In charge	Bhansali
3	Prof. Deshmukh Shital	Member	SWD
4	Prof. Joshi Manjiri	Member	Manjiri



Agenda of the Meeting

- Organize workshop/ webinar related to Sexual Harassment of Women/ Student.
- Report on cases relating Sexual harassment for the academic year 2021-22, if any.
- Events and programs to be organized
- Planning of Next Semester
- Any other point with the permission of the Principal.

Minutes of the Meeting

Points discussed:

- At the outset, In-charge welcomed all the members of the Committee. She informed that as per the guidelines issued by Ministry of Women and Child Development, all the organizations having more than 10 personnel/officials must constitute an ICC and in this context, this committee has been set in place by KTVSS SNP.
- The Committee noted that no complaint of sexual harassment has been received from anyone in the college.
- It was emphasized that in order to create awareness and continuous sensitization, it is essential to place banners/posters/notices defining sexual harassment at prominent places in the KTVSS SNP College.
- A complaint Drop box must be placed in the office premises.
- The Chairperson conveyed her thanks to the members for attending the meeting and the members agreed that the Committee will meet every semester on a regular basis or earlier, if need arise.

Niphade

(Prof. Niphade Akshay Uttamrao)

Principal

Bhansali

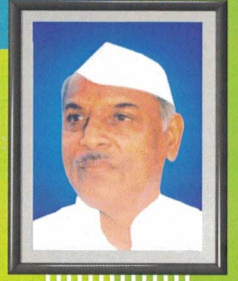
(Prof. Bhansali Preti Ashok)

I/C Internal Complaints Committee



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Ref.No. Outward No:- KTVSS SNP/ Anti-Ragging Committee/ 02 /2022-23

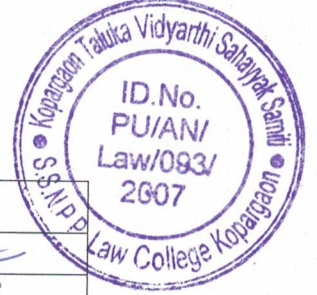
Date : / /202

Minutes of Anti-Ragging Committee Meeting

Time and Venue: 11.10.2022 at 10.30 AM at Principal Office

Members of the Meeting

Sr. No	Name of Member	Post	Sign
1	Prof. Niphade Akshay Uttamrao	President	Niphade
2	Prof. Bhansali Priti Ashok	In charge	Bhansali
3	Prof. Deshmukh Shital Rushal	Member	Deshmukh
4	Prof. Manideepa Krushanane	Member	Manideepa



Agenda of the Meeting

- Welcoming all the members of the Anti ragging committee
- Duty allotment regarding Anti ragging activity
- To include one undergraduate student in the anti-ragging committee
- To decide about the date of next meeting.
- Take decision on vigilance rounds.
- To co-ordinate with first year students regarding any ragging experiences.

Minutes of the Meeting

Points discussed:

- As per the agenda, following minutes of the meeting were discussed.
- The In charge of the committee extended a warm welcome to the anti-ragging committee's chairperson and all of its members.
- The review of last term meetings was taken.
- It is unanimously decided to form anti – ragging squad by including all the Teaching staff. Every member should be allotted with some or the other duties regarding anti ragging.
- Also no such complaint of ragging was registered for previous academic year.
- Vigilance rounds should be taken by committee and squad members periodically at different places in the campus.
- The planning for next academic year was made.

Niphade

(Prof. Niphade Akshay Uttamrao)

Principal

Bhansali

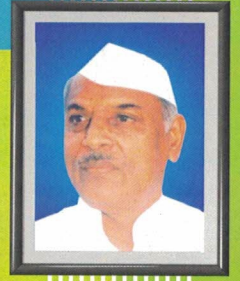
(Prof. Bhansali Preti Ashok)

I/C Anti-Ragging Committee



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Outward No:- KTVSS SNP/ Grievance Redressal Committee /01 /2022-23 Dated: 06.10.2022

CIRCULAR

The Grievance Redressal Committee members are hereby informed to attend the meeting on 14.10.2022 at 10.30 AM in Principal Office to discuss on action plan for the academic year 2022-2023 to address the issues of Grievance Redressal Committee -

Sr. No	Name of Member	Post
1	Prof. Niphade Akshay Uttamrao	President
2	Prof. Davenge Yogesh Namdev	In charge
3	Prof. Karle Kedar Vinod	Member
4	Prof. Deshmukh shital	Member

Niphade
(Prof. Niphade Akshay Uttamrao)
Principal

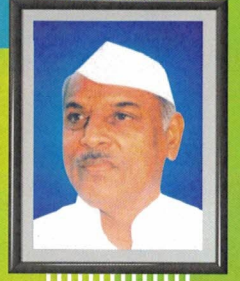


Davenge
(Prof. Davenge Yogesh Namdev)
I/C Grievance Redressal Committee



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Internal Complaints Committee (ICC)

The Committee for Managing Gender Issues has been set up as the Internal Complaints Committee (ICC). This committee not only to deal with complaints of sexual harassment of women in the workplace but also to focus on creating awareness, counselling and educating about gender issues.

Internal Complaints Committee (ICC)

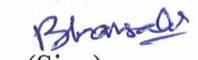
Sr. No.	Name of the Member	Post
1	Niphade Akshay Uttamrao	Chairman
2	Bhansali Preti Ashok	In-charge
3	Deshmukh Shital	Member
4	Joshi Manjiri	Member

Objectives:-

- To create an Institute-wide policy against sexual harassment of women through the proper reporting of the complaints and their follow-up procedures, to ensure the application of the policy in letter and spirit.
- To uphold the Institute's commitment to provide a workplace free from gender-based discrimination.
- To foster a psychological and social climate that will increase awareness of sexual harassment in all of its forms.
- To establish a safe atmosphere in both the physical and social realms in order to prevent sexual harassment.
- To develop a permanent system for the Institute's use in preventing and handling cases of sexual harassment and other forms of gender-based violence.


(Sign)
Chairman

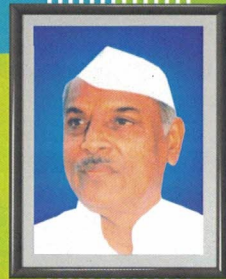



(Sign)
In-charge



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Anti-Ragging Committee

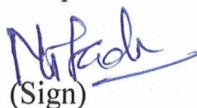
Anti-Ragging Committee to ensure compliance with the provisions of Regulations as well as the provisions of any law for the time being in force concerning ragging; and also, to monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the institution.

Anti-Ragging Committee

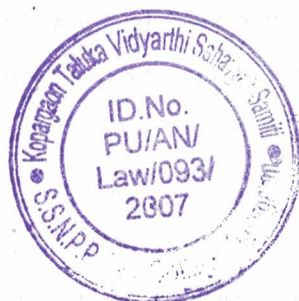
Sr. No.	Name of the Member	Post
1	Niphade Akshay Uttamrao	Chairman
2	Bhansali Priti Ashok	In-charge
3	Deshmukh Shital Rushal	Member
4	Manideepa Krushanane	Member

Responsibilities:-

- Anti-Ragging Committee responsible for inculcating Culture of Ragging Free Environment in the Campus.
- The Anti-Ragging Squad office bearers will work under the supervision of Anti Ragging Committee and to engage in the works of checking places like Hostels, Buses, Canteens, Classrooms and other places of student congregation.
- Anti-Ragging Committee will be involved in designing strategies and action plan for curbing the Menace of Ragging in the college by adopting array of activities.
- The Committee also would conduct awareness programmes from time-to-time in the campus.


(Sign)

Chairman



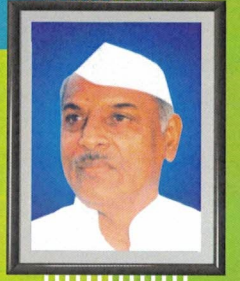

(Sign)

In-charge



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Grievance Redressal Cell

A committee for resolving student grievances exists within the college. The Grievance Redressal Committee has the authority to investigate harassment-related issues. Anyone with a legitimate complaint may speak with a member of the Grievance Redressal Committee in person. Grievances may be sent in writing if the person refuses to appear in person.

Grievance Redressal Cell

Sr. No.	Name of the Member	Post
1	Niphade Akshay Uttamrao	Chairman
2	Davenge Yogesh Namdev	In-charge
3	Karle Kedar Vinod	Member
4	Deshmukh shital	Member

Objectives:-

- Upholding the College's honor through providing a peaceful environment there by encouraging friendly student-student and student-teacher relationships.
- Encouraging students to voice their complaints and issues openly and honestly without worrying about being abused.
- A suggestion/complaint box has been placed in front of the administrative building where students can anonymously lodge complaints and make suggestions for enhancing the college's administration and academics.
- Encouraging College students to treat one another with decency and respect, and to use the greatest restraint and patience whenever a conflict arises.
- Advising all students against pushing them to act out against other students, professors, or college administration.

Niphade

(Sign)

Chairman



Davenge

(Sign)

In-charge