



Shri.Namdeorao Parjane Law College

(Affiliated to Savitribai Phule Pune University & Bar Council of India, New Delhi)
ID No. : PU / AN / Law / 092A / 2007



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Ref.No. Outward No:- KTVSS SNP/ ICC/ 01 /2022-23

Date : / /202

Minutes of Internal Complaints Committee (ICC) Meeting

Time and Venue: 06.10.2022 at 11.30 AM at Principal Office

Members of the Meeting

Sr. No	Name of Member	Post	Sign
1	Prof. Niphade Akshay Uttamrao	President	<i>Niphade</i>
2	Prof. Bhansali Preti Ashok	In charge	<i>Bhansali</i>
3	Prof. Deshmukh Shital	Member	<i>SND</i>
4	Prof. Joshi Manjiri	Member	<i>Manjiri</i>



Agenda of the Meeting

- Organize workshop/ webinar related to Sexual Harassment of Women/ Student.
- Report on cases relating Sexual harassment for the academic year 2021-22, if any.
- Events and programs to be organized
- Planning of Next Semester
- Any other point with the permission of the Principal.

Minutes of the Meeting

Points discussed:

- At the outset, In-charge welcomed all the members of the Committee. She informed that as per the guidelines issued by Ministry of Women and Child Development, all the organizations having more than 10 personnel/officials must constitute an ICC and in this context, this committee has been set in place by KTVSS SNP.
- The Committee noted that no complaint of sexual harassment has been received from anyone in the college.
- It was emphasized that in order to create awareness and continuous sensitization, it is essential to place banners/posters/notices defining sexual harassment at prominent places in the KTVSS SNP College.
- A complaint Drop box must be placed in the office premises.
- The Chairperson conveyed her thanks to the members for attending the meeting and the members agreed that the Committee will meet every semester on a regular basis or earlier, if need arise.

Niphade

(Prof. Niphade Akshay Uttamrao)

Principal

Bhansali

(Prof. Bhansali Preti Ashok)

I/C Internal Complaints Committee